**Temitope S. Oladimeji**

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**ACADEMIC POSITIONS**

**University of Massachusetts Amherst,** Isenberg School of Management **Amherst, Massachusetts**

Assistant Professor of Strategic Management 2023-Present

**EDUCATION**

**University of Texas at Austin,** McCombs School of Business **Austin, Texas**

Ph.D., Management (Strategy) 2023

M.S., Management 2020

M.B.A. 2018

**Obafemi Awolowo University** **Ile-Ife, Nigeria**

B.Sc., Economics 2013

**RESEARCH INTERESTS**

* Corporate strategy, with a focus on organizational growth and managerial influences.

**PUBLICATIONS**

* Henderson, A. D., **Oladimeji, T. S.**, and Graebner, M. E**.** 2022. “Rising Complexity and the Gentrification of Sustained Superior Performance.” *Academy of Management Best Paper Proceedings*
  + *Glueck Best Paper Award,* Academy of Management (STR Division), 2022
* **Oladimeji, T. S.** and Harrison, D. A. 2021. “Differential Effects of CEO Hubris and Overconfidence on Firm Performance: A Meta-Analysis.” *Academy of Management Best Paper Proceedings*
  + *Best Paper Award, Finalist,* Academy of Management (MOC Division), 2021
  + *Best Paper Award,* *Finalist,* International Corporate Governance Society, 2021

**MANUSCRIPTS UNDER REVIEW**

* Henderson, A. D., **Oladimeji, T. S.**, and Graebner, M. E**.** “Opportunity Challenges and the Entrenchment of Sustained Superior Performance.”
  + *Revise and Resubmit* at *Organization Science*
* **Oladimeji, T. S.** and Zahra, S.A.“Rarity versus Scarcity in the Resource-Based View: Implications for Competitive Advantage.”
  + *Under Review* at *Academy of Management Review*
* **Oladimeji, T. S.** “The Pivotal First Hire: Strategic and Organizational Implications of Initial Employment Decisions in Entrepreneurial Ventures.”
  + *Under Review* at *Academy of Management Review*

**MANUSCRIPTS IN PROGRESS**

* **Oladimeji, T. S.**, Leonel, R., and Richard, O.C. “Gender Differences in Managerial Acquisition Behavior: Risk-taking or Communion?”
  + *Stage: Friendly reviews*
  + *Preparing for submission to Academy of Management Journal*
* **Oladimeji, T. S.** “Beyond Financial Metrics: A Holistic Approach to Acquisition Bid Evaluation.”
  + *Stage: Friendly reviews*
  + *Preparing for submission to Academy of Management Review*
* **Oladimeji, T. S.** “Pride and Acquisitions: The Interplay of Acquirer and Target CEOs’ Hubris.”
  + *Stage: Writing*
* **Oladimeji, T. S.** “What Does Competitive Advantage Really Mean? A New Perspective on an Old Question.”
  + *Stage: Writing*
* **Oladimeji, T. S.**, Harrison, D.A, and Qiu, F.“Power or Peril in Pride: Performance Effects of Hubris versus Overconfidence and Narcissism.”
  + *Stage: Laboratory experiments*
* Chen, J. S. and **Oladimeji, T. S.** “Incentive Structures and Organizational Ambidexterity.”
  + *Stage: Computational Modeling*

**TEACHING EXPERIENCE**

* *Instructor*, University of Massachusetts Amherst

Business Policy and Strategy (Senior Undergraduate Capstone) Spring 2024

* *Instructor*, University of Texas at Austin

General Management and Strategy (Senior Undergraduate Capstone) Summer 2022

* *Teaching Assistant*, University of Texas at Austin

Longitudinal Analysis (PhD course) Fall 2020

Corporate Strategy/Firm Growth (MBA course) Spring 2021, 2020

General Management and Strategy (Undergraduate course) Spring 2021, Fall 2019

Strategic Management (MBA course) Spring 2020, 2019

Leading People and Organizations (MBA course) Spring 2020

Foundations of Finance (Undergraduate course) Fall 2017, Spring 2018

Financial Innovation for Social Impact (Master's course) Fall 2017

Business Finance (Undergraduate course) Fall 2017

**AWARDS AND HONORS**

* Invited Discussant, Entrepreneurship and Innovation Policy Research Seminar 2023
* Glueck Best Paper Award, Academy of Management (STR Division) 2022
* Outstanding Reviewer Award, Academy of Management (STR Division) 2022
* Best Paper Proceedings, Academy of Management (STR Division) 2022
* Tokyo Foundation’s SYLFF Doctoral Fellowship 2022
* Graduate Continuing Bruton Fellowship, University of Texas at Austin 2022
* Graduate Professional Development Award, University of Texas at Austin 2022
* Best Paper Award (Finalist), Academy of Management (MOC Division) 2021
* Best Paper Award (Finalist), International Corporate Governance Society 2021
* Best Paper Proceedings, Academy of Management (MOC Division) 2021
* Tokyo Foundation’s SYLFF Doctoral Fellowship 2021
* Graduate Continuing Bruton Fellowship, University of Texas at Austin 2021
* Graduate School Summer Fellowship, University of Texas at Austin 2021
* William and Ruth Cooper Endowed Presidential Fellowship in Business 2020
* First Prize, Civic Data Hackathon, University of Texas at Austin 2019
* McCombs School of Business Doctoral Fellowship, University of Texas at Austin 2018-2023

**CONFERENCE PRESENTATIONS** (PRESENTING AUTHOR IN BOLD)

* **Oladimeji, T. S.** “Balancing the Equation: The Joint Effects of Acquirer and Target CEO Hubris.”
  + University of Washington, Foster School of Business, 2022
  + University of Toronto, Rotman School of Management, 2022
  + University of Massachusetts Amherst, Isenberg School of Management, 2022
  + Stevens Institute of Technology (canceled), 2022
  + Academy of Management Annual Meeting, 2022
* Henderson, A. D., **Oladimeji, T. S.**, and Graebner, M. E**.** “Rising Complexity and the Gentrification of Sustained Superior Performance.”
  + Academy of Management Annual Meeting, 2022
* **Oladimeji, T. S.** and Harrison, D. A. “Differential Effects of CEO Hubris and Overconfidence on Firm Performance: A Meta-Analysis.”
  + Academy of Management Annual Meeting, 2021
  + Strategic Management Society Annual Conference, 2021
  + International Corporate Governance Society Annual Conference, 2021
  + Competitive Dynamics Conference, 2021
* Henderson, A. D., **Oladimeji, T. S.**, and Graebner, M. E**.** “Schumpeterian Fade: Has it Become Harder for Newer Firms to Join the Elite?”
  + Academy of Management Annual Meeting, 2021
* **Oladimeji, T. S.** and Harrison, D. A. “Peril or Power in Pride: Cumulative Evidence about CEO Self-Exaggeration and Firm Performance.”
  + Rising Scholars Conference, Harvard Business School, 2021
  + McCombs PhD Conference, 2021

**INVITED WORKSHOPS AND CONSORTIA**

* NBER Summer Institute 2024
* NBER Entrepreneurship Working Group 2023
* NBER Entrepreneurship Research Boot Camp 2022
* STR PhD Networkshop, Academy of Management 2022
* Rising Scholars Conference, Harvard Business School 2021
* Medici Summer School in Management Studies 2021
* STR Doctoral Consortium, Academy of Management 2021
* STR Managing your Dissertation Workshop, Academy of Management 2021
* SMS Doctoral Workshop, Strategic Management Society 2021

**NON-ACADEMIC WORK EXPERIENCE**

* *Associate,* Texas Venture Labs, Austin, Texas 2017
* *Research Analyst*, ARM Securities Ltd, Lagos, Nigeria 2015-2016
* *Real Estate Analyst*, ARM Properties Plc., Lagos, Nigeria 2013-2015
* *Securities Analyst Intern*, Goldman Sachs, London, United Kingdom 2012

**SERVICE**

* *Reviewer* 
  + Organization Science
  + Academy of Management Annual Meetings
  + Strategic Management Society Conferences
* *Faculty Recruitment Committee*
  + *University of Massachusetts Amherst*
* *PhD Student Recruitment*
  + *University of Massachusetts Amherst*
  + *University of Texas at Austin*

**PROFESSIONAL MEMBERSHIP**

* Academy of Management
* Strategic Management Society